



Pastor Profile

AUGUST 2020

Essential characteristics and qualifications

Our pastor will be someone called by God, under the leadership of Christ and empowered by the Holy Spirit to be part of and lead our existing team of elders and ministry leaders, loving our church and community and enabling us to move to the next part of our journey together.

Anyone called to Christian leadership should be able to meet the criteria laid out in Scripture in 1 Timothy 3 and Titus chapter 1.

We are looking for someone who is...

- An **Accredited Baptist Minister**
- **Relational** - with a heart for people and forming relationships both inside and outside the church fellowship
- **Community minded** - keen to continue the strong links we have, and develop connections which are more than just “charitable” but life-bringing
- **Servant hearted** - willing to “get stuck in”, and serve the people of the church as we serve with the pastor
- **Inclusive** - open and welcoming to all, regardless of gender, race, sexuality and creed
- **Experienced in Real life** - someone who has been outside the Christian “bubble”
- **Mature** - not necessarily in age, but able to show wisdom and strength of experience
- **Missional** - excited to reach those outside the church with the Good News of Jesus

The kind of pastor we are looking for

We believe God has shown us that the leader we need is someone who sees their call to be a **COACH**, or a **CATALYST** - someone who can work with us and the vision God has given us for the next stage in the life of Tillicoultry Baptist Church.

They will be someone who...

- **is Visible**
- **Motivates**
- **Inspires**
- **Loves**
- **Encourages**
- **Comes alongside**
- **Sees the big picture**
- **Has experience**

The people we are

Please see our [church profile](#) for our story! In brief, though, we are...



- **Responsible people who get the job done**
- **Pretty good at organising stuff when we have to be**
- **Blessed with some good preachers**
- **Wise stewards of resources**
- **Ready to grow and embrace change**

Our commitment to our new pastor

We want to be a community to find a home in, and a place our pastor can grow and flourish as they use their God-given gifts and skills. We are open to explore full-time, part-time and job-share options and work together on housing arrangements.

Where we are aware of the gaps

Having been without a pastor for a year, we're happy to say that we haven't stood still, and that it's been a time of stretching and growth for us all, even in a pandemic! But, we know that to move forward we need leadership and pastoring. We believe God has someone for us who is passionate about...

- **Co-ordinating community engagement and mission**
- **Discipleship and growth within the church**
- **Drawing out and encouraging gifts within the fellowship**
- **Leading us in preaching and teaching which is transformational**
- **Providing oversight and wisdom in administration**

LOVE
God
1 JOHN 4:19

LOVE
Others
LUKE 10:27

MAKE
Disciples
MATTHEW 28:19-20